



MOORE COUNTY GOVERNMENT



Position Vacancy Announcement

SOCIAL WORKER III - SOCIAL SERVICES

This Position is Full Time with Benefits

Vacancy Number
16-1075

Hiring Range
\$39,559 – \$44,703

Opening Date
June 24, 2016

Closing Date
Open Until Filled

**Submit your completed
County of Moore
Application To:**
Moore County
Human Resources
P.O. Box 905
Carthage, NC 28327
Phone: (910) 947-6362
Fax: (910) 947-2792
www.moorecountync.gov

**Resumes are optional.
Incomplete, unsigned, or
any application other than
a County of Moore
application will not be
forwarded to the hiring
authority.**

**Applications received after
the closeout date/time
indicated will not be
eligible for consideration.**

**Moore County Human
Resources Office is not
responsible for failure to
receive faxed applications.**

**Please take a moment to
ensure your transmission
was received.**

ESSENTIAL JOB DUTIES

CPS & AS: Performs difficult professional work in the support and assistance of agency clients with personal, social and economic needs; performs related tasks as assigned; must be flexible to work in Adult and Child Protective Services and must be willing to cross train in all departments. Work is performed under the general supervision of a Social Work Supervisor.

KNOWLEDGE AND SKILL REQUIREMENTS

- Thorough knowledge of social work principles, techniques, and practices, and their application to complex casework, group work, and community problems;;
- Ability to identify clients social problems and needs to assess the ability of individuals and families to utilize services in problem-solving;
- Thorough knowledge of individual and group behavior and dynamics;
- Ability to plan and organize work and to understand and interpret laws, policies and regulations;
- Ability to solve problems within scope of responsibility;
- Ability to establish and maintain effective working relationships with clients, associates, social agencies and the general public.

EDUCATION AND EXPERIENCE REQUIREMENTS

- **COPIES of College transcripts must be submitted with County of Moore Employment Application;**
- Master's degree in social work from an accredited school of social work;
- **OR**, Master's degree in counseling in a human services field **and** one (1) year of social work or counseling;
- **OR**, Bachelor's degree in social work from an accredited school of social work **and** completion of the Child Welfare Collaborative;
- **OR**, Bachelor's degree in social work from an accredited school of social work **and** one (1) year directly related experience;
- **OR**, Bachelor's degree in a human services field from an accredited college or university **and** two (2) years of directly related experience;
- **OR**, Bachelor's degree from an accredited college or university **and** three (3) years of directly related experience.

Applications for Social Worker III "work against" and Social Worker "Trainee" considered if no qualified Social Worker III applicants are available. Salary is commensurate with education and experience for "work against" candidates. Starting salary for Social Worker Trainee is \$28,559.

LICENSE AND CERTIFICATION REQUIREMENTS

- Must possess and maintain a valid North Carolina Driver's License.

SPECIAL REQUIREMENTS

*******This is a safety sensitive position subject to random drug screenings.

PHYSICAL REQUIREMENTS

This is medium work requiring the exertion of up to 50 pounds of force occasionally and a negligible amount of force frequently or constantly to move objects; work requires stooping, crouching, reaching, walking, lifting, fingering, and repetitive motions; vocal communication is required for expressing or exchanging ideas by means of the spoken word, and conveying detailed or important instructions to others accurately, loudly, or quickly; hearing is required to perceive information at normal spoken word levels, and to receive detailed information through oral communications and/or to make fine distinctions in sound; visual acuity is required for preparing and analyzing written or computer data, operation of machines, determining the accuracy and thoroughness of work, and observing general surroundings and activities; The worker may be exposed to bloodborne pathogens and may be required to wear specialized personal protective equipment.

BENEFITS

- **Health Benefits** including medical, dental, prescription drug plan, flexible spending accounts;
- **Life Insurance, Retirement and Investment Plans** including membership in the NC Local Government Employees' Retirement System, NC 401(k);
- **Voluntary Insurance Programs** such as short-term disability, accident, cancer, etc.;
- **Holiday, Annual and Sick Leave** for eligible employees.

*The County of Moore is a drug-free workplace and
Equal Opportunity employer.*

In compliance with the Immigration Reform and Control Act of 1986, Moore County will employ only those individuals who are U.S. citizens or legal aliens authorized to maintain employment in the United States.

All applicants tentatively selected for this position will be required to submit to a background check, pre-employment drug test and post offer physical.

Moore County is an E-Verify Participant